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PRO-CHANCELLOR: **Professor Beban Sammy Chumbow**
VICE-CHANCELLOR: **Professor Theresia Nkuo-Akenji**
DVC/Teaching, Professionalization and Development of
Information and Communication Technologies: **Professor Suh Cheo Emmanuel**
DVC/Research, Cooperation and Relations with the Business World: **Professor Molua Ernest Lytia**
DVC/Internal Control and Evaluation: **Professor Ghogomu Julius Numbonui**
REGISTRAR: **Professor Patrick Kongnyuy**

Our Ref: 26/01631 **UBa/VC/va** **Date** 24 November 2026

To: ALL FEMALE STAFF OF UBa

INVITATION TO PARTICIPATE IN A TWO-DAYS SEMINAR

The Vice-Chancellor of The University of Bamenda hereby invites all **Female Academic Staff** of the University to participate at a two-days seminar on the theme:

"Promoting Female Career Development in Higher Education and Engagement in Transformative Academic and Research Excellence in STEM for Entrepreneurial Development: The Case of The University of Bamenda."

The seminar is scheduled for Tuesday 8th and Wednesday 9th December 2026, at Amphi 340, commencing at 9:00 a.m.

The seminar will provide a platform for reflection, knowledge sharing and strategic discussions on women's career development and advancement in Higher Education, with particular emphasis on academic and research excellence in Science, Technology, Engineering and Mathematics (STEM), as well as entrepreneurial development.

In order to optimise the opportunity provided by this seminar, Deans and Directors of Faculties and Schools are requested to ensure the active participation of all female academic staff under their respective institutions.

The detailed programme is herewith attached to this invitation for your information and guidance.

We count on your active participation and commitment for the success of this event.

Professor Theresia Nkuo-Akenji
The Vice-Chancellor

SEMINAR PROGRAMME

DAY ONE: TUESDAY 8th DECEMBER 2026		
Time	**Agenda item(s)**	**Speaker/Facilitator(s)**
8h15-9h00	**Registration of participants**	
9h00-10h00	**Opening Ceremony** • *MC of the Event* • *Prayer* • *Singing of the Cameroon National Anthem* • *Welcome Address by the Coordinator of the Seminar* • *Musical Interlude* • *Address by the Vice-Chancellor of the University of Bamenda and President of CIRECON* • *Musical Interlude*	**Dr. Magha Akenji** **Prof. Nfor Delphine** **Prof. Fai Lilian/Prof. Lem Edith**
10h00-10h40	**Keynote address** *The role of women in transformative academic and research excellence (Q and A)*	**Prof. Helen Kimbi Mbufong**
10h40-11h10	**Coffee Break**	
11h10-11h30	**Presenter 1** ***Beyond the Workplace: Achieving Work–Life Balance for Sustainable Career Growth and Personal Wellbeing among Female Academics.***	**Prof. Fai Lilian**
11h30-11h50	**Presenter 2** *Mentoring: A Tool for career growth*	**Prof. Ndukum Pascaline**
11h50-12h10	**Presenter 3** *Gender Equity and inclusivity in STEM*	**Dr. Makebe Calister**
12h10-12h30	**Presenter 4** *Health challenges for women: prevention and treatment*	**Prof. Lem Edith**
12h30-13h00	*Question and Answer Session*	**MC**
13h00-14h00	**Lunch**	**MC**

14h00-15h20	*Panel Discussion: Mental Health and Resilience among Higher Education women*	**Moderator: Prof. Asangha Muki Ngufor** **Panellists:** **Prof. Nsagha Sarah** **Dr. Dohfon Jacquiline** **Dr. Chongwain Lily** **Dr. Teke Ache**

DAY TWO: WEDNESDAY 9th APRIL 2026		
Time	**Agenda item(s)**	**Speaker/Facilitator(s)**
8h15-9h00	**Registration of participants**	
9h00-9h20	**Presenter 1** *The role of females in mitigating climate change*	**Dr. Magha Akenji**
9h20-9h40	**Presenter 2** *The Power of Women-Led Networks and Collaborations*	**Dr. Mbah Glory**
9h40-10h00	**Presenter 3** *Promoting female academic excellence in STEM: Success from PROFAESTEM*	**Prof. Tonjock Rosemary**
10h00-10h30	**Question and Answer Session**	**MC**
10h30-11h00	**Coffee Break**	
11h00-11h20	**Presenter 4** *Entrepreneurship and multiple sources of income for women*	**Dr. Ebanga Echi Joan**
11h20-11h40	**Presenter 5** *Promoting research and publication among female academia in higher Education*	**Prof. Agbor Nicoline**

11h40-12h00	**Question and Answer Session**	**MC**
12h00-13h20	**Panel Discussion** *Strategies to increase female enrolment and excellence in STEM*	**Moderator: Prof. Ngwasiri Pride Ndasi** **Panellists:** **Prof. Ntonifor Helen** **Prof. Nfor Delphine** **Dr. Ngeudem Sylvie Fonkwo** **Prof. Neba Loveline**
13h00-14h00	**Lunch**	**MC**
14h00-15h00	**Closing ceremony** • *Closing Remarks by the Coordinator* • *Award of Certificates*	**MC**